



## The Winterbotham Trust Company Limited Hourly Tariff Rates

Where Winterbotham provides consultancy, administrative, information technology or other services on a time spent basis the following hourly tariff rates will be charged. The rates are subject to modification without prior notice. These rates apply to The Winterbotham Trust Company Limited and its wholly owned subsidiaries in Uruguay and in Hong Kong.

Chairman / CEO	US\$750 per hour
COO / CFO / CIO / CBO /SVP	US\$500 per hour
VP Trust	US\$400 per hour
VP	US\$350 per hour
AVP / Manager	US\$300 per hour
Senior Trust Administrator	US\$300 per hour
Senior Accountant / Senior Corporate Administrator	US\$250 per hour
Trust Administrator	US\$200 per hour
Accountant/Corporate Administrator	US\$150 per hour
Senior Systems Analyst	US\$150 per hour
Systems Analyst	US\$100 per hour
Other support staff	US\$100 per hour
Other Information Technology staff	US\$80 per hour

**NB** The Company reserves the right to modify its hourly tariffs rates without prior advice. Changes to hourly tariff rates will become effective 30 days from the date of publishing new rates on the Company Web site at [www.winterbotham.com](http://www.winterbotham.com).